

Meeting: Constitution Working Party Date: 19 September 2017

Wards Affected: All

Report Title: Review of Constitution – Leader and Cabinet Model of Governance

Is the decision a key decision? No

When does the decision need to be implemented? May 2019

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#### 1. Introduction

The Constitution Working Party was formed by Council in May 2016, the aim of the working party is to oversee the review and amendments to the Constitution as the Council moves from a Mayoral form of governance to a Leader and Cabinet model.

### 2. Approach to the Review

The review will give the Constitution Working Party a good opportunity to review the Council's governance approach and its operation at a strategic level. The Monitoring Officer with assistance from the Governance Support Manager will then update the Constitution accordingly and to reflect the Cabinet and Leader system of governance. Once updated the documents will be presented to the Constitution Working Party for review ultimately ending with a Constitution that can be recommended to Council for approval.

It is anticipated that the revised Constitution will be presented to the current Members of Council for approval with a recommendation that the new Council adopts the Constitution. Once the new administration has been established and the Constitution has been 'used' a further review will be undertaken to ensure it is fit for purpose.

Set out below is a proposed timeline and work programme.

#### 3. Timeline

# Initial Preparations (Autumn 2017)

- Strategic overview
- WP agree work programme
- · Research of others practice

# Development (Autumn to Spring 2017/18)

- MO review of Constitution with WP
- Consultation

# Finalisation of recommendations (Spring/Summer 2018)

- Constitution 2019 presented to current Council for recommendation to new Council 2019
- Members' Allowances Review by IRP

## Final Preparations (Summer 2018 onwards)

- Member Development Programme drafted
- Local Election Preparations
- Attracting candidates (timescales to be confirmed with Group Leaders)

# Implementation (May 2019)

- Establish new governance arrangements with Group Leaders
- New Council adopts revised Constitution
- Member Development Programme starts

## 4. Work Programme

Topic	Sections of Constitution	Topics to consider when reviewing	Deadline
Council decision	Articles	Approach to developing decisions – Executive	
making structure	Responsibility for	Leads, majority group and all member consultation	
	functions	prior to report publication	
	Standing Orders		
		Cabinet – collective decision making or delegated	
		decision making	
		Overview and Scrutiny	
		Number, size and frequency of committees, cabinet	
		and council meetings	
		Level of officer delegation	
		Level of officer delegation	
		Local choice functions (eg. Harbours)	
Approach to	Articles	Early identification of budget proposals and	
Policy Framework	Standing Orders	community engagement/consultation	
and Budget			
Setting		Development of policy framework documents	
Key Decisions	Standing Orders	Is the definition of a key decision fit for purpose,	
		should the thresholds be increased?	
		Publication of notice of key decision (forward plan)	
		Leader decision 28 days – statutory minimum notice	
		required. Council decision currently 3 months,	
		should this be in line with the 28 days – statutory	
		minimum.	

Topic	Sections of Constitution	Topics to consider when reviewing	Deadline
Leader and	Articles	How will the leader be appointed?	
Cabinet	Local Protocols Job Descriptions	Length of appointment	
		Chief Executive recommendation to Leader on Cabinet Members portfolios	
		Cabinet Support members	
		Cabinet meeting structure and approach to public participation	
Council meetings	Standing Orders Local Protocols	Approach to Council meetings – briefings, content, officers' role, public participation.	
		Appointment of outside bodies – number of outside bodies, appointment term.	
Member and Officer Roles	Local Protocols Standing Orders	Chairman – name	
	Job Descriptions	Role of first citizen	
		Civic protocol to be introduced as part of Constitution	
		Review/update of Job Descriptions	
		Review/update Local Protocols	